

Trust Board Paper Z

To:	Trust Board		
From:	Professor Sue Carr		
Date:	December 2013		
CQC regulation:	As applicable		
Title:	Update on Education & Training issues in UHL		
Author/Responsible Director: Professor Sue Carr, Associate Medical Director (Clinical Education)			
Purpose of the Report: Update the board on educational issues in UHL			
The Report is provided to the Board for:			
Decision			
Discussion		√	
Assurance		√	
Endorsement			
<u>Key Priorities</u>			
<ol style="list-style-type: none"> 1. Improve infrastructure for education and training at LRI 2. Improve links between service and training – CMG Education Leads 3. Increase accountability for UG and PG education and training resources and outcomes 4. Launch UHL E&T quality dashboard 5. Facilitate process for GMC recognition of UHL trainers 6. Contribute to innovation and patient safety improvement by E&T 7. Continue to improve trainee engagement 			
Recommendations:			
Members to note and receive report			
Previously considered at another corporate UHL Committee? N/A			
Board Assurance Framework:		Performance KPIs year to date:	
N/A		N/A	
Resource Implications (eg Financial, HR): N/A			
Assurance Implications: N/A			
Patient and Public Involvement (PPI) Implications: N/A			
Stakeholder Engagement Implications: N/A			
Equality Impact:		N/A	
Information exempt from Disclosure: N/A			
Requirement for further review?		N/A	

Education and training issues in UHL December 2013:- Update

Key Achievements since last meeting:

1. Odames Library project group established and plan progressing for work to start April 2014
2. Appointment of CMG Education Leads in progress
3. Planned discussion with new CMG's regarding education and training priorities
4. Commenced work with finance on HEE mandated reference cost development for education and training
5. Develop system of accountability for SIFT resources in CMG's (not progressed since CBU's changed to CMG's)

Odames project update

The Odames library project is on course to start structural surveys as soon as the Osborne patients have moved from the ward. The project board has been meeting for several months and has developed an overall plan and room data sheets. We have engaged a project manager with the help of Richard Kinnersley and have representatives from finance, IT and staff groups on the library project board. The current timeline anticipates building work starting in April with a projected completion date in September/October. Dr Powell has met with the capital projects manager for UHL and the newly appointed project manager and there is a timeline and project plan in place. A user survey has been circulated to ensure the building is fit for purpose and we have a link with the Undergraduate capital project in the Robert Kilpatrick Building to ensure compatibility of design.

During the next phase we will be approaching corporate donors outside UHL for additional funding but the current allocated capital monies are currently considered an adequate amount for the build, further detailed financial analysis is expected mid January when the engagement of a design team and contractors will commence

CMG Medical Education Leads:

We have had an excellent response from the CMG's regarding appointment of CMG Medical Education Leads. The position at present.

- CHUGS – Fiona Miall
- Renal, Respiratory & Cardiac – Chandra Ohri
- Emergency & Specialist Medicine - awaiting confirmation
- ITPAS – 2 candidates
- CSI - awaiting confirmation
- Musculoskeletal & Specialist Medicine – two candidates awaiting interview
- Women's & Children – (Childrens - Nahin Hussein, Womens tbc ?)

Key Changes and Challenges in Education and Training

Health Education England – have mandated a cost collection exercise to introduce a reference cost for education and training. This is a significant piece of work and requires the trust to deliver half and full year cost plan next year

LETB - Implementation of tariffs for postgraduate medical education will commence in April 2014 (50% salary costs and placement fee £12,400) and it is estimated UHL will lose a further £2.2 million as a consequence.

Medical School Placement agreement framework similar to the LDA for medical student teaching now received and we are formulating UHL response by October. The funding now specifically associated with delivery of student weeks and defined activities e.g. exams, preparing for professional practice etc

Changes in Medical workforce LETB plan a review of all medical training posts across East Midlands (emphasis on quality of training and training support provided) – no further update at present

Accreditation visits - This LETB team visited numerous areas of the Trust in August – and have since conducted additional special visits in Renal, Ophthalmology and Emergency medicine. There have been other areas of educational concern identified in colorectal surgery at LGH and anaesthetics. The Deanery have amended several areas of report from red/amber to green but outstanding red areas include – F1 doctors on F2 rotas, stretches of 12 working days, phlebotomy services

GMC recognition of trainers – framework needs to be in place and data collection began in August 2013 but database needs to be populated by July 2014.

Key Priorities and Board support requested with:

1. Need to identify non-executive Director to support education and training issues since Martin Hindle left the Trust
2. Support the ongoing Odames library plan and ensure ward is vacated in time frame
3. Increase accountability for UG and PG education and training resources and map resources to quality throughout UHL – in new financial year SIFT accountability needs to be transparent in CMG budgets and progressed urgently
4. Support appointment of CMG Medical Education Leads for all CMG's
5. Launch UHL E&T quality dashboard